

About Employment at Quest Expeditions, Inc.

We appreciate your interest in joining the staff at Quest Expeditions, Inc. Opportunities available are; guide positions, office, reservation personal, CDL drivers and occasionally management positions. Full-time, part-time and weekend positions are available. We are looking for professional team player employees who are energetic, personable, fun, enjoy working with the public and can pass a background check.

Guide positions require that you complete one of our three-week guide schools. Training will start on weekends in April and May. You should plan on 15 to 20+ days to complete training. An additional training school will begin Memorial Day Weekend. You must complete First Aid, CPR for the Professional Rescuer and our River Safety and Rescue Class. Prospective employees are urged to visit us on a weekend during the spring to sample the job experience. When hired you will need money for the two to three week period that you attend guide school. *Additional costs are; First Aid, CPR classes and personal river gear. Those with prior river guiding experience should expect to be placed on the payroll after a weekend of orientation; completion of your certification runs on the Ocoee River and have current CPR and First Aid. There is no pay for guide training but there is no charge for the guide school. Qualified drivers and office personal are placed on payroll.

Summer housing is available on property for full time guides. It consists of rustic, bunkhouse style quarters. Showers and a kitchen join the guide quarters. Facilities are designed for two to three people to a room and you should expect to have roommates. You will need to supply your own linens, plate, bowl and utensils. The meal plan is \$30.00 per week and includes 3 meals per day, 5 days per week, local phone service, electric service and community cable TV. You are required to assist with cooking chores 1 day a week and help purchase food 1 day a month. ***You are required to participate in the meal plan if staying in staff housing, no exceptions.*** Cleaning the bunkhouse, kitchen, showers, picnic area and emptying trashcans are a required chore for those living on property. The cleaning chore will rotate and you are required to clean 1 morning about every two week. You are paid \$10.00 for the approx. 1-hour chore. **NO PETS** are allowed to stay on property during your stay at the bunkhouse or while working at Quest. You must purchase your own lifejacket, helmet, throw-rope, carabiners, paddle jackets and pants. Quest equipment is for our guests and is not available to guides.

First year guide pay with no guiding experience starts at \$25.00 per trip and a mid season raise is available. Most days you will work 2 trips with some Saturdays and Sundays you will have the opportunity to work 3 trips per day. Days off are Tuesdays and Wednesdays, and if working full time, **YOU ARE REQUIRED TO WORK SATURDAYS AND SUNDAYS**. Those with river experience and advanced certifications may qualify for second year guide pay beginning at \$30.00 per trip and up. Additional pay is available depending on guiding experience, advanced certifications in First Aid, Swift Water Rescue, ect. Hiring preference is given to guides that can work most weekends in September. Let us know if you can work September weekends.

Please note: Our busy season is short and we expect all employees to be available from June 20 through August 15. Please don't apply if you need a number of weekends off or excessive time off during our peak season. We are happy to work with you on time off; you must plan ahead with a minimum of a two-week notice.

Employees at Quest enjoy a relaxed working environment, but we require high standards and excellent work habits from our staff. Our pay scale is one of the highest in the industry. Employees at Quest receive additional extras; staff cookouts, special staff events, wholesale equipment and gear purchase program, family trip program, company paid CPR & First Aid training, one of the highest ratios of tipping guests, bonus program, additional jobs for extra pay and a truly fun working experience.

Those interested in employment at Quest Expeditions should complete the application and return to **Quest Expeditions, PO Box 499, Benton, TN 37307**, please feel free to follow up with a phone call or email to trips@questexpeditions.com

Please feel free to call with any questions. 1-800-277-4537